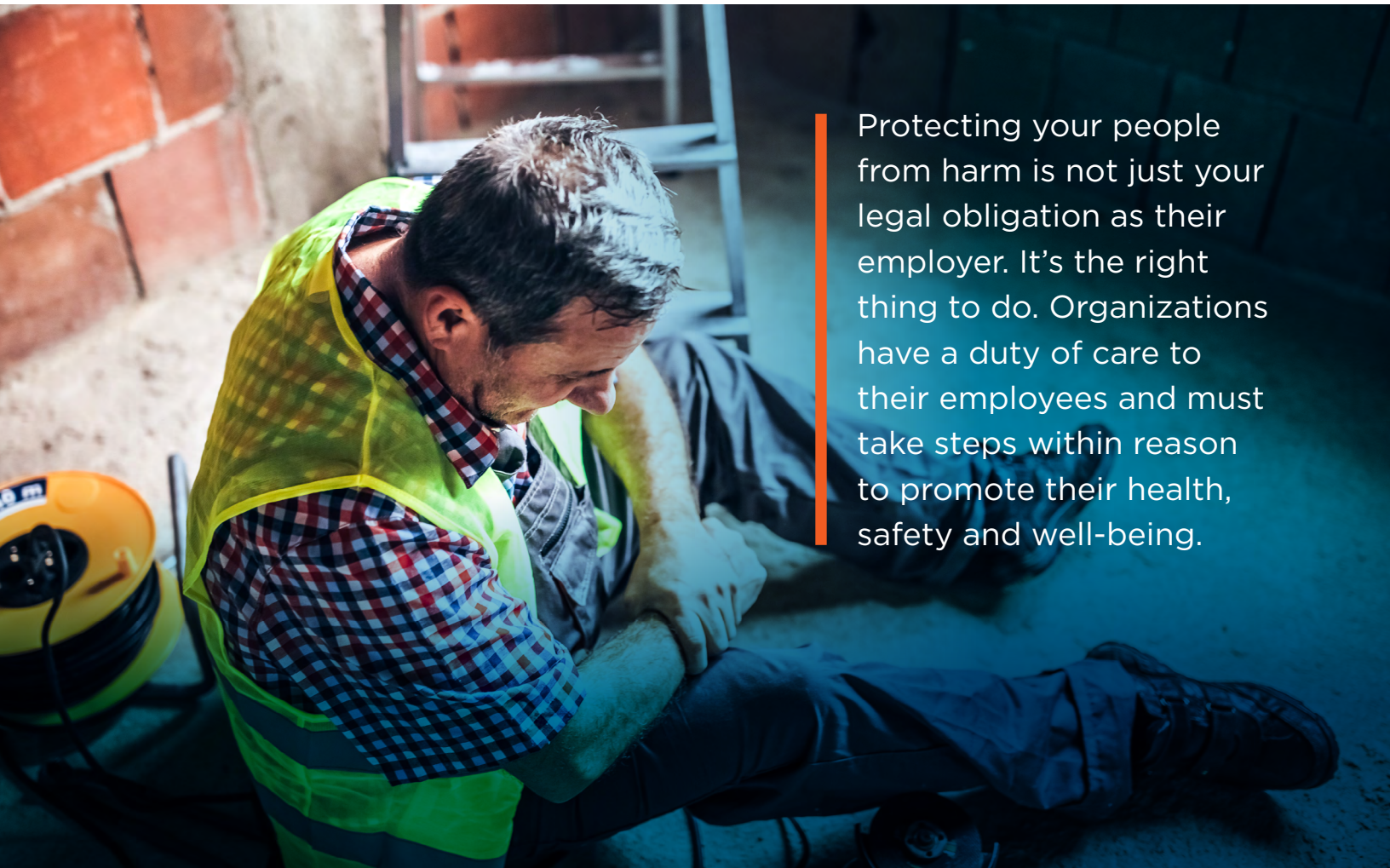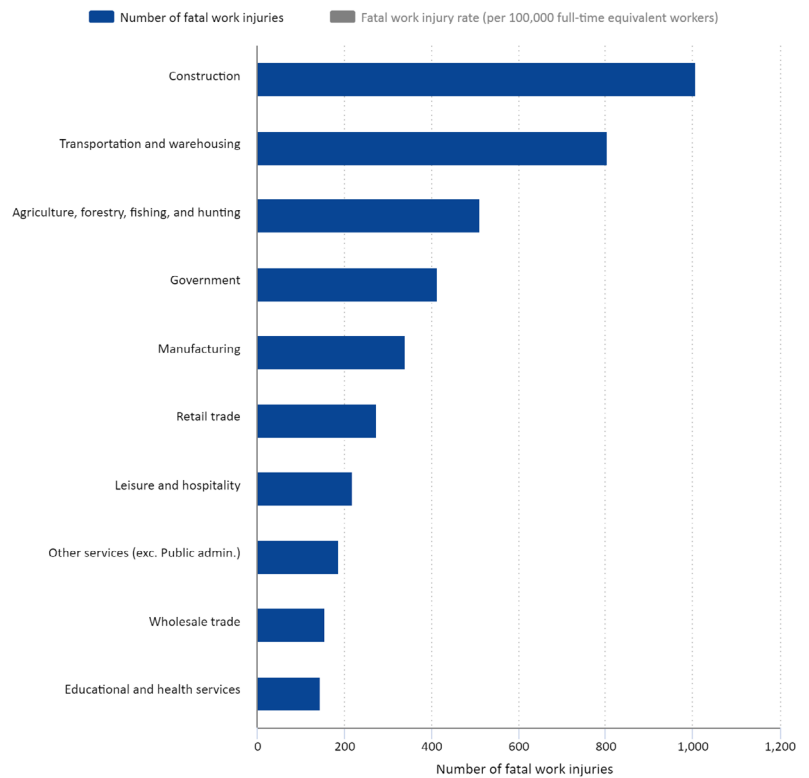**ONSOLVE**®

Improve Safety for Employees with OnSolve®

Workplace violence, disease outbreak, equipment malfunctions, infrastructure failure and serious accidents. These are all critical events that can put the lives of your employees at risk. The dangers only compound when employees are isolated, whether traveling, working from home or at a remote job location.

In 2020, there were 4,764 workplace fatalities and almost two million non-fatal injuries reported by private industries, according to the [US Bureau of Labor Statistics](#). Construction workers, often alone or in small groups off-site, suffered the most fatalities. Those in the healthcare industry, faced with increasing levels of workplace violence, reported the most injuries.

Number and rate of fatal work injuries, by industry sector, 2020

■ Number of fatal work injuries ▨ Fatal work injury rate (per 100,000 full-time equivalent workers)

Protecting your people from harm is not just your legal obligation as their employer. It's the right thing to do. Organizations have a duty of care to their employees and must take steps within reason to promote their health, safety and well-being.

A Shared Responsibility for Safety

Employees require a few key things from their organization when it involves their safety. They need to trust that you care about their well-being, they need training and education in safety procedures, and they need the right tools to do so.

Communication is vital. Whether it's severe weather, a suspicious person in the parking lot or a routine alert, getting the facts to the right people at the right time is essential for effective action to be taken.

It's equally as important to give employees the opportunity to provide information, feedback and safety updates of their own. This is especially necessary when workers are decentralized and need to report events that might not have reached their company's radar.
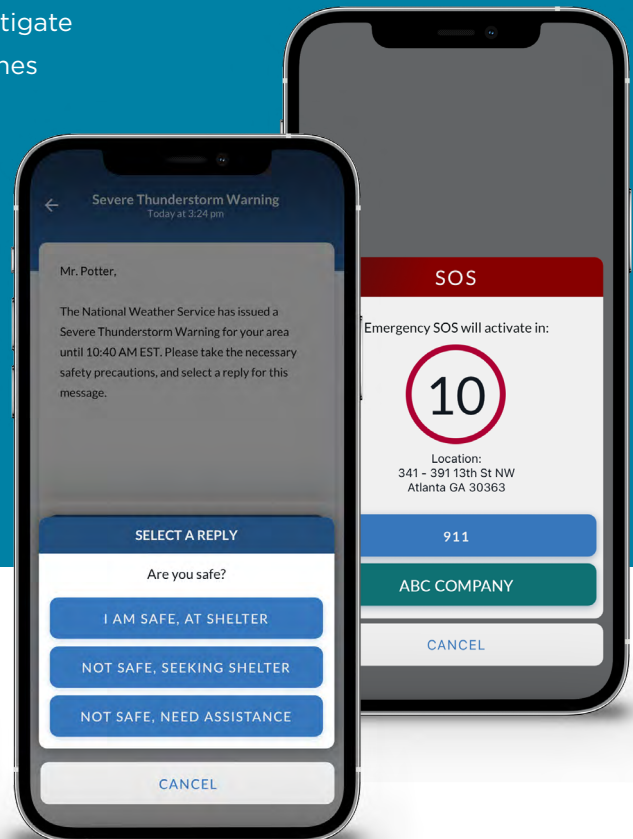
Safe and healthy workplaces have more satisfied, productive workers, are better places to work, retain employees and maintain positive reputations.

All of this starts with effective communication and a partner dedicated to improving employee safety.

Keep Your Employees Engaged and Aware

OnSolve Critical Communications helps organizations mitigate the impact of events on their employees through open lines of communication. With tools that work the way you do and are accessible from any device or location — you are always connected.

A unified mobile app allows organizations to engage with employees on the go and keep them informed in times of crisis. Reporting is also available on desktop devices for admins, so all of your security information is readily accessible on your dashboard.

Safe and Secure Anywhere, Anytime

From routine check-ins to high-urgency alerts, OnSolve Critical Communications offers solutions to keep employees safe on-site or off. Employees can access these features directly from their mobile phones.
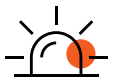
Check-In
Employees can self-report their location at any time to receive targeted alerts specific to where they are. Organizations can reach and improve targeting, while employees remain secure in the knowledge you've got their backs while also having the option to make their location invisible for enhanced privacy protection.

SOS
Give traveling employees peace of mind with a one-touch emergency button. SOS connects travelers with local emergency services. Meanwhile, organizations are alerted to the SOS and able to track their location to ensure they receive help.

Life Check
Safety is especially important for job sites with lone or small groups of workers. Users can set a countdown timer that automatically contacts their supervisor informing them they may need assistance if they don't check in on time.

LookOut
Empower your employees to "see something, say something" and enhance situational awareness with incident reporting. People who witness an event, suspicious person or working conditions can submit a report with the location, details and pictures, generating an alert for your security team to assess and determine next steps.

Two-Way Communication from Any Device

OnSolve makes it easy to get in touch with your team no matter where they are with text, voice, email, etc. and allow them to send a response back with a tap of their finger.

Quickly get a pulse on employee wellness with how employees respond to your questions — "Are you okay?" or "Do you need help?". Collecting responses not only reassures employees you care about their welfare, but also provides responders with important information to keep them safe.

Enhanced Communication Equals Enhanced Employee Safety

Employees perform their best when they know their well-being is your top priority. Build your reputation as a responsible workplace with help from OnSolve Critical Communications.

Recognizing the importance of employee safety isn't just your moral obligation. Maintaining a safe working environment comes with many benefits for you and your people.

- **Increase employee trust, awareness and morale.** Establishing open communication lets your employees know you're committed to their safety.

- **Maintain OSHA compliance.** A safe workplace is a sound business, and failure to comply with OSHA's rules and regulations can lead to citations and fines.

- **Lower costs.** Insurance and lost-productivity rates can skyrocket for businesses with hazardous reputations. Workplaces with successful safety and health management systems reduce injury and illness costs by 20 to 40 percent, according to OSHA.

- **Reduce absenteeism and turnover.** Healthy and happy employees show up to work day after day. Retain your employees and ensure their longevity with enhanced safety procedures.

- **Raise productivity and quality.** Employees who feel secure at their jobs produce higher quality products, are more engaging with customers, return to work more quickly after an injury or illness and are more committed to their work.

- **Maintain your reputation.** Fostering a safe working environment with minimal work-related injuries and illness creates a positive and responsible reputation in your community. People will want to work for you, and with you.

Learn how our employee safety features keep your people safe, no matter where they are. **Contact OnSolve today.**

About OnSolve

OnSolve is a leading critical event management provider that proactively mitigates physical threats, allowing organizations to remain agile when a crisis strikes. Using the most trusted expertise and reliable AI-powered risk intelligence, critical communications and incident management technology, the OnSolve Platform enables enterprises, SMB organizations and all levels of government to detect, anticipate and mitigate physical threats that impact their people, places and property.

With billions of alerts sent annually and proven support for both the public and private sectors, OnSolve is used by thousands of entities to save lives, protect communities, safeguard critical infrastructure and enable agility for the organizations that power our economy.

For more information, please visit www.onsolve.com.

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