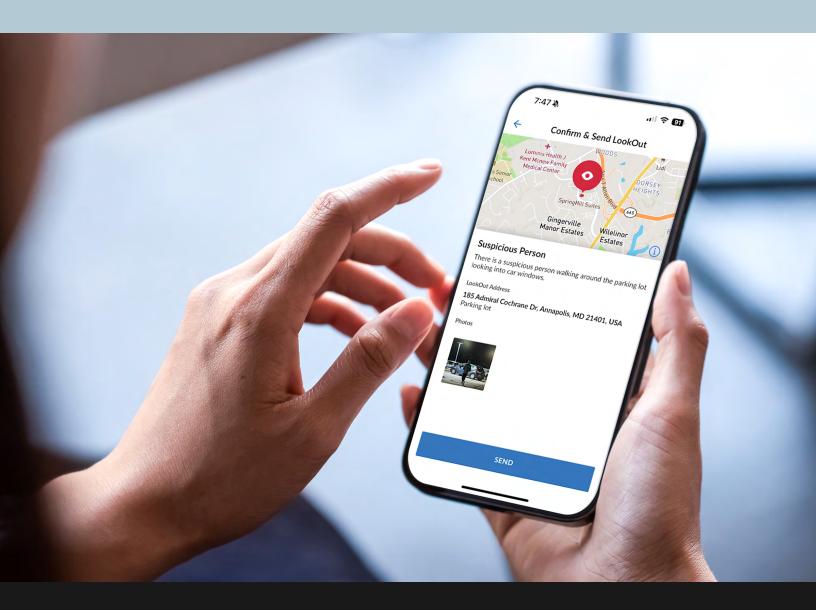
### IMPROVE SAFETY FOR EMPLOYEES WITH ONSOLVE BY CRISIS24



Workplace violence, disease outbreak, equipment malfunctions, infrastructure failure, and serious accidents. These are all critical events that can put the safety of your employees at risk. The dangers only compound when employees are isolated, whether traveling, working from home, or at a remote job location.



Physical threats can happen at any time and in any location. In fact, 52 percent of full-time workers have experienced a physical threat during working hours, and 49 percent have experienced a physical threat outside of working hours, according to the <u>2024 Employee Safety Survey</u>.\*

These physical threats impacted both employees and business continuity, with effects ranging from emotional/mental distress to physical injury and loss of productivity/unplanned operational downtime.

# 93%

of full-time employees feel their employer is responsible for their safety during working hours.

## 56%

of full-time workers feel there are scenarios outside of working hours when their employer is responsible for their safety.

— 2024 Employee Safety Survey



Protecting your people from harm is not just your legal obligation as their employer. It's the right thing to do. Organizations have a duty of care to their employees and must take steps within reason to promote their health, safety, and well-being.

#### A SHARED RESPONSIBILITY FOR SAFETY

Employees require a few key things from their organization when it involves their safety. They need to trust that you care about their well-being, they need training and education in safety procedures, and they need the right tools to do so.

Communication is vital. Whether it's severe weather, a suspicious person in the parking lot, a network outage, or a routine alert, getting the facts to the right people at the right time is essential for effective action to be taken. It's equally as important to give employees the opportunity to provide information, feedback, and safety updates of their own. This is especially necessary when workers are decentralized and need to report events that might not have reached their company's radar.

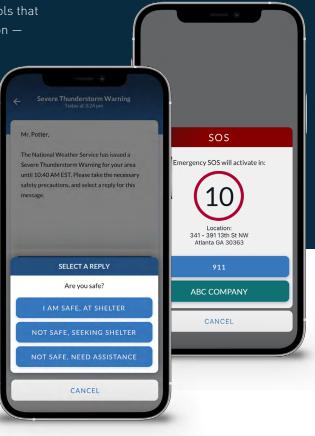
Safe and healthy workplaces have more satisfied, productive workers, are better places to work, retain employees, and maintain positive reputations.

All of this starts with effective communication and a partner dedicated to improving employee safety.

### KEEP YOUR EMPLOYEES ENGAGED AND AWARE

OnSolve Mass Notification helps organizations mitigate the impact of events on their employees through open lines of communication. With tools that work the way you do and are accessible from any device or location you are always connected.

A unified mobile app allows organizations to engage with employees on the go and keep them informed in times of crisis. Reporting is also available on desktop devices for admins, so all of your security information is readily accessible on your dashboard.



#### SAFE AND SECURE ANYWHERE, ANYTIME

From routine check-ins to high-urgency alerts, OnSolve Mass Notification offers solutions to keep employees safe on-site or off. Employees can access these features directly from their mobile phones.



#### CHECK-IN

Employees can self-report their location at any time to receive geo-targeted alerts. Organizations improve safety, while employees remain secure in the knowledge you've got their backs while also having the option to make their location invisible for enhanced privacy protection directly from their mobile phones.



#### SOS

Give traveling employees peace of mind with a one-touch emergency button. SOS connects travelers with local emergency services. Meanwhile, organizations are alerted to the SOS and can monitor the employee's status and location to ensure they receive help.



#### LIFE CHECK

Safety is especially important for lone or small groups of workers who regularly work offsite or outside normal business hours. Users can set a countdown timer that automatically contacts their supervisor informing them they may need assistance if they don't check in on time.



#### LOOKOUT

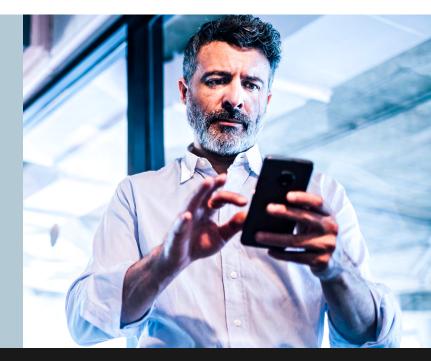
Empower your employees to "see something, say something" and enhance situational awareness. People can submit a report if they witness a suspicious activity, person, or object with the location, details, and pictures, generating an alert for your security team to assess and respond.

of full-time employees cited a personal mobile call or a personal mobile text message as being effective communication methods during an emergency. – 2024 Employee Safety Survey

#### REAL-TIME, TWO-WAY, MULTI-CHANNEL COMMUNICATION FROM ANY DEVICE

OnSolve Mass Notification makes it easy to get in touch with your team no matter where they are with text, voice, email, desktop alerts, and mobile app, and allows them to send a response back with a tap of their finger.

Quickly get a pulse on employee wellness with how employees respond to your questions — "Are you okay?" or "Do you need help?" Collecting responses not only reassures employees you care about their welfare, but also provides responders with important information to keep them safe.



#### ENHANCED COMMUNICATION EQUALS ENHANCED EMPLOYEE SAFETY

Employees perform their best when they know their well-being is your top priority. Build your reputation as a responsible workplace with help from OnSolve Mass Notification.

Recognizing the importance of employee safety isn't just your moral obligation. Maintaining a safe working environment comes with many benefits for you and your people.

- Increase employee trust, awareness, and morale.
  Establishing open communication lets your employees know you're committed to their safety.
- Maintain OSHA compliance. A safe workplace is a sound business, and failure to comply with OSHA's rules and regulations can lead to citations and fines.
- Lower costs. Insurance and lost-productivity rates can skyrocket for businesses with hazardous reputations.
- Reduce absenteeism and turnover. Healthy and happy employees show up to work day after day. Retain your employees and ensure their longevity with enhanced safety procedures.

- Improve productivity and quality. Employees who feel secure at their jobs produce higher quality products, are more engaging with customers, return to work more quickly after an injury or illness, and are more committed to their work.
- Maintain your reputation. Fostering a safe working environment with minimal work-related injuries and illness creates a positive and responsible reputation in your community. People will want to work for you, and with you.

#### Learn how our employee safety features keep your people safe, no matter where they are. <u>Contact OnSolve by Crisis24 today</u>.

#### **ABOUT CRISIS24**

Crisis24, a global, AI-enhanced platform in travel risk management, mass communications, critical event management, crisissecurity consulting, and personal protection solutions including a leading global medical concierge practice, allows prominent organizations, disruptive brands, and influential people to operate with confidence in an uncertain world. Backed by proprietary AI-enabled SaaS technologies, advanced Global Operations Centers, and the largest team of private sector intelligence analysts in the world, we deliver localized insights and global perspectives alongside medical, security, crisis response and consultancy services as a preferred partner for Fortune 500 corporations. With a uniquely integrated and scalable platform, Crisis24 has an unrivaled financial profile that enables greater investment in technology than industry peers.

#### For more information, visit crisis24.com.

\*OnSolve by Crisis24 commissioned Atomik Research to conduct an online survey of 1,002 workers throughout the United States. The sample consists of full-time workers of enterprise-sized organizations of 3,000 or more employees. Fieldwork took place between July 30, 2024, and August 5, 2024. The margin of error is +/- 3 percentage points with a confidence level of 95 percent. Atomik Research, a part of 4media group, is a creative market research agency.



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