

**Tabletop Exercise:** Dynamic, Effective Preparedness for Violent Intruder Emergencies

### Welcome





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#### PREPARED**EX**

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# Simulation Objectives



Validate effectiveness of the Emergency Response Plan (ERP)

Enhance early warning protocols and coordination

Assess communication and crisis management

Evaluate post-incident recovery and support systems

#### Exercise Roles and Responsibilities

- **Scribe** manages the Master Events Log and captures any issues.
- 2 Crisis Coordinator manages any resources such as plans and related tools and keeps the team on schedule.
- **3** Leader manages the discussions and makes decisions with input from the team.
- **4 Facilitators** will lead the exercise and support the breakout rooms to facilitate the exercise process and encourage dialog if/when needed. Works with the scribe to collect issues that are raised.

**Observers** – listen to the discussions and answer questions in the observer instructions.

# About BV Robotics



## Roles for Today's Exercise

- General Manager (Leader)
- Operations Manager
- Logistics Manager
- Docking / Shipping Manager
- Human Resources
- Legal
- Safety and Security Manager / Emergency Coordinator
- Public Relations / Communications Manager
- Sales and Marketing Manager

#### Inject Period One

The Unfolding Situation

#### Inject 1.1 – Previous Month

Your company has received more than a dozen threatening letters and emails from an anonymous source over the past six months. This correspondence has been escalating, changing from generalized threats to specific statements threatening the safety of your executive leadership by name.

Local and federal law enforcement agencies are investigating these threats but have been unable to establish any solid leads.



#### Inject Period One

The Unfolding Situation

#### Inject 1.2 to 1.3 – Previous Week

#### Inject 1.2

Your internal security department has engaged several external threat assessment consultants to assess this situation. Executive Protection services have been engaged for all individuals named in the threats, and a plan to update the physical security of your headquarters building is in final review before moving forward for implementation. There has been significant concern from company leadership about the cost associated with any changes to the building.

#### Inject 1.3

The local police are working closely with your security department and have increased their presence around your headquarters building, including using cameras and drones. Several employees have complained to their ombudsman that "...it feels like we're working in a prison."

# SECURITY

#### Inject Period One

The Unfolding Situation

#### **Discussion Questions**

- 1 How does your organization monitor and analyze threat intelligence, and how well is it integrated into security protocols and risk management?
- 2 How would your current security measures address this type of threat, and how effective do you think they would be?
- 3 How are your employees trained to recognize and report suspicious activity in and around your facilities?
- 4 How does your organization collaborate with local authorities to stay informed about potential threats and coordinate preventative and protective strategies?
- 5 How would your organization respond to employee concerns that security precautions were invasive and inconvenient?





# BREAKOUT for Inject Period One

#### Inject Period Two

The Ongoing Emergency

#### Inject 2.1 to 2.3 – Current Day, 9:20-9:35 AM

#### Inject 2.1 - 9:20 AM

A full-sized pickup truck with darkly tinted windows and a camper body on the bed has just jumped the curb in front of your headquarters building and rammed the front façade. The truck broke through the main entry doors, crushed the reception desk, and is resting against the central elevator column for the building.

#### Inject 2.2 – 9:25 AM

The truck driver has exited the vehicle wearing black tactical clothing and body armor. They are armed with an assault rifle and opened fire on the people in the reception area before barricading themselves back in the camper.

#### Inject 2.3 – 9:35 AM

First responders are on the scene. Law enforcement officers have established a perimeter and are searching the rest of the building while isolating the scene in the first floor reception area.





The Ongoing Emergency

Inject 2.4 – Current Day, 9:45 AM

#### **BREAKING NEWS**

#### Inject Period Two

#### The Ongoing Emergency

#### Inject 2.5 – Current Day, 9:50 AM

The building is being evacuated through emergency exits away from the reception area. There are 14 employees currently unaccounted for. Tensions escalate as the law enforcement officers securing the scene discover a hand-lettered note stating, "Leave me Alone! I have a Bomb!" in the cab of the truck.



#### Inject Period Two

The Ongoing Emergency

#### **Discussion Questions**

- 1 How are your employees trained to respond to this type of scenario, and how do you think they would actually respond if it occurred?
- 2 How would your organization coordinate with law enforcement on this scene, and who is responsible for that coordination?
- 3 How would you communicate with your employees and other internal stakeholders during this scenario?
- 4 How would you manage communications with external stakeholders, the media, and the public during this scenario?
- 5 What policy, plans, and procedures currently exist at your organization to prevent or mitigate this type of scenario?





# BREAKOUT for Inject Period Two

**Recovery and Debrief** 

#### Inject 3.1 – Current Day, 10:00 PM

The situation is resolved. The truck driver has been neutralized or arrested by law enforcement, and no device was found by the bomb squad. All 14 of the missing employees have been accounted for.

9 were killed during the incident, and 5 were located at neighboring businesses after having fled the scene when the truck first entered the building.



#### **Recovery and Debrief**

Inject 3.2 – Following Day, 10:00 AM

#### SOCIAL MEDIA

#### **#BVRobotics**

٨	Shocked to h		dent at <b>#BVRobotics</b> .	Hope everyone is safe authorities is commenda ①			
	Chicago Police @Chicago_Police • 1m Emergency at the #BVRobotics headquarters. Roads closed, please avoid the area. Working closely with BV Robotics to ensure everyone's safety. #TrafficAlert #publicsafety						
	Q	tl 2	♡ 4	Ţ			
	Security First @security_first • 3m The ongoing situation at #BVRobotics could have significant ramifications in our community. Businesses should hire me to prioritize safety! #SecurityRULZ						
	<b>Q</b> 8	<b>1</b> ] 13	$\bigcirc$	⊥			
6	Wyatt Quinn @W_quinny • 8m My thoughts and prayers are with everyone and the brave law enforcement officers handling this terrifying situation. Stay strong! #StaySafe #BVRobotics						
	Q 5	tl 7	$\bigcirc$	♪			
GNN	Hostage situa			in Chicago. SWAT tear ne area.	∽ ms are		
	9	11 0					

**Recovery and Debrief** 

Inject 3.3 – One Week Later

#### **SOCIAL MEDIA** #BVRobotics

Families of the employees who were killed express concerns over safety and security, leading to public relations challenges.

P	Curtis White @Curtis_White17 • 1m @BVRobotics knew there was a threat. Why didn't they protect our mother?!?!? #unacceptable						
	Q 8	t]	$\heartsuit$	⊥			
	Charlotte Duckworth @CharlottePDuckworth • 8m The shooter at @BVRobotics was a good and honest person. What drove them to violence? We need more focus on #mentalhealth from our employers to keep our workplaces safe as well as the community.						
	Q	tl 2	♡ 13	£			

**Recovery and Debrief** 

#### Inject 3.4 – One Month Later

The headquarters building has been reopened for business. An internal review is launched to examine security protocols and emergency response measures, identifying areas of potential weakness.



#### **Recovery and Debrief**

#### **Discussion Questions**

- 1 How would this scenario impact your organization?
- 2 Would your organization reopen a facility where an incident like this occurred? Why or why not?
- 3 How would your organization regain the trust of its employees and stakeholders and ensure that they receive the necessary support to recover from this incident?
- 4 Could there be any legal or regulatory actions involving your organization following this incident?
- 5 How would your organization participate in the overall evaluation of the response to this incident?





# BREAKOUT for Inject Period Three

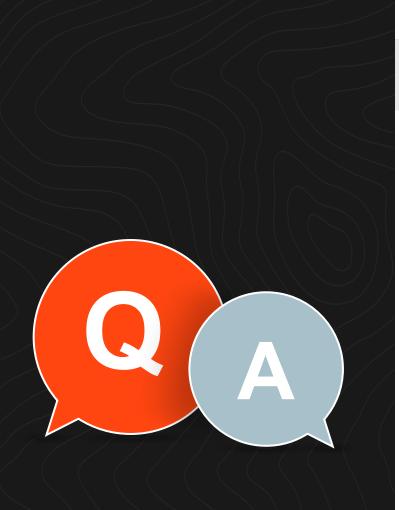
#### Well done, and thank you!

#### Gaps / Issues

- What are some of the more significant issues that you identified?
- What is the one thing you will take away from today's session?
  - Consider the question while filling out the feedback form.

#### **Post Exercise**

- Draft After Action Report (AAR) will be prepared based on:
  - Identified Gaps
  - Observations
- AAR review
- Final AAR and Executive Summary Video
- Remediation plan with owners



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#### **OnSolve Technology**

- Mass Notification
- Risk Intelligence
- Incident Management
- Travel Risk Management
- Historical Data

#### Crisis24

- Medical and Travel Assistance
- Crisis Response Support
- Crisis and Security Consulting
- Global Protective Solutions

#### PREPARED**EX**

#### **Crisis Management Planning**

- Custom Tabletop Exercises
- Presentation-Ready Crisis Scenarios
- Custom Self-Delivered Scenarios
- Functional Exercises
- Full Scale Exercises
- Drills
- The International Crisis Management Conference
- Crisis Management and Business
  Continuity Planning

#### Who We Are

# Thank you for joining us!



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